



WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

**HEREBY GRANTS
WOMAN OWNED SMALL BUSINESS (WOSB) CERTIFICATION TO
ORGANIZATIONAL RESOURCES, LLC DBA IL**

The identified small business is an eligible WOSB for the WOSB Program, as set forth in 13 C.F.R. part 127 and has been certified as such by an SBA approved Third Party Certifier pursuant to the Third Party Agreement, dated June 30, 2011, and available at www.sba.gov/wosb.

The WOSB Certification expires on the date herein unless there is a change in the SBA's regulation that makes the WOSB ineligible or there is a change in the WOSB that makes the WOSB ineligible. If either occurs, this WOSB Certification is immediately invalid. The WOSB must not misrepresent its certification status to any other party, including any local or State government or contracting official or the Federal government or any of its contracting officials.

NAICS: 541612, 541611 UNSPSC: 80101500
Certification Number: WOSB191517
Expiration Date: September 30, 2020



Your growth is our business.

A handwritten signature in black ink that reads 'Emilia DiMenco'.

Emilia DiMenco, Women's Business Development Center
President & CEO

A handwritten signature in black ink that reads 'Pamela Prince-Eason'.

Pamela Prince-Eason, WBENC President & CEO

A handwritten signature in black ink that reads 'Laura Taylor'.

Laura Taylor, WBENC Vice President